

**Flaggers needed on the Eastern Shore!!!**  
**Assist in the safe movement of vehicular traffic through roadside construction sites.**

**Flaggers: (4, part-time)**

**Eastern Shore Of Virginia Broadband Authority** is looking for **part-time certified or able to be certified.** **Wages offered: \$10.00 - \$12.00 per hour.**

**Minimum Qualifications:**

- **Age requirement:** minimum 18 years old
- **Education:** No HSD/GED needed
- **Experience:** no experienced needed; 6 months preferred
- **Certification:** able to be certified; Certified
- **Schedule:** day-shift, **variable hours on an as-needed basis**, able to arrive at various locations on time.
- **Driver's License:** not necessary; ability to arrive to work site on time
- **Physical Requirements:** Able to stand for long periods of time, and endure extreme heat and/or humidity

**Job Duties and Requirements include:**

- Adhere to ESVBA, city, state and federal safety standards appropriate to the work assignment
- Consistently follow instructions of management staff
- Safely control the movement of motoring public through construction site.
- Discuss traffic routing plans and type of location of control points with supervisor.
- Direct movement of traffic through site, using sign, hand and flag signals.
- Warn construction workers when approaching vehicle fails to heed signals to prevent accident and injury to workers.
- Inform drivers of detour routes through construction sites.
- Record license number of traffic control violation for police.
- Communicate effectively (verbal, listening, written) and work with difficult people under high stress situations.
- Practice good interpersonal skills; ability to maintain positive customer relations and act courteous/respectful of others.
- Monitor and discuss traffic flow problems with work crew and supervisor