

Position Title: Laborer-Part Time

Position Summary:

Performs work associated with the installation, removal of rearrangement of outside plant facilities. Connecting wires and cables to terminals and attaching or detaching various kinds of hardware to wires, cables, buildings or poles. Keeps reports and records and performs other duties as may be assigned. May be assigned to other work locations as needed.

Position Responsibilities:

Duties include but not limited to:

- Performing work operations in connection with providing broadband service.
- Placing, rearranging and removing outside telephone plant, including aerial, underground, submarine, buried, block and house cables, poles, and associated hardware fixtures and equipment. Trimming trees may also be required.
- Connecting wires and cables to terminals and attaching or detaching various kinds of hardware to wires, cables, buildings or poles. Placing various terminals and/or cabinets, as required.
- Inspecting, repairing and maintaining wire and cables and poles.
- Operating construction type equipment, such as winches, chain saws, hydraulic aerial lifts, and using large hand tools in placing wires and related materials.
- Operating aerial platforms such as bucket trucks and digger derricks as well as underground platforms such as backhoes and ditch witch trenchers/plows/bore machines.
- Works aloft; climbs ladders and poles; enter tunnels, buildings, trenches, crawl spaces, manholes, and other confined spaces to accomplish job tasks.
- Reading and interpreting engineering plans.
- Digging holes, placing poles, laying cable and conduit in the ground, unrolling cable, placing fiber interduct and pulling and stringing wire and cable from pole to pole.
- Drain water and remove any debris from manholes adhering to established guidelines and procedures.
- Operating Company motor vehicles of varying gross weights which may be used to tow auxiliary equipment and supplies such as, poles, cable reels, generator pumps, etc. in a safe manner.
- Locating buried underground cable and wire may be required.
- Interacting with non-ESVBA technicians in joint use and/or emergency operations.
- Completing all related administrative paperwork, time and material reporting (time sheets), inspection reports, inventory reports, etc.
- Works outside in all weather conditions.
- Recognize and take proper precautions when working near any hazardous materials.
- May be required to stand or sit for long periods of time.
- May be required to perform additional duties and tasks as required by the Company.
- 24x7 On-call schedule for fiber optic cable cuts
- Other duties as assigned

Candidate Qualifications

Skills & Abilities

- Security background investigation may be required.
- Ability to move and/or lift items such as ladders, tools, air tanks, cable reels, test equipment and other objects weighing up to 100 pounds.
- A valid state driver's license is required. Must have ability to drive vehicle with manual gearshift as well as being able to operate vehicles towing equipment trailers. Where a Commercial Driver's License is required, the applicant must pass an alcohol and drug test. Must meet applicable federal and state standards for operating the size vehicles covered by this job title. A Commercial Driver's License, CLASS A (CDL-A) or CLASS B (CDL-B) is required. To obtain the CDL-A or CDL-B license, the employee/applicant must qualify on the Department of Transportation's CDL license physical, written, and skills qualifications tests. If applicant does not have a valid CDL license at the time of hire, he/she will be required to obtain such license within six months of hire date.
- Must be able to communicate effectively with customers.
- Job site visits will generally be granted only where a contractual obligation exists.

Physical Requirements

- Must be able to perform the physical life functions of climbing, balancing, stooping, kneeling, crouching, crawling, reaching, standing, walking, pushing, pulling, lifting, fingering, grasping, talking, hearing and repetitive motions.
- Must be able to perform heavy work exerting up to 100 pounds of force occasionally and/or up to 50 pounds of force frequently, and/or up to 20 pounds of force constantly to move objects.
- Must possess the visual acuity to assembly or fabrication of parts at distances close to the eyes; performing mechanical or skilled trades tasks of non-repetitive nature such as carpenters, technicians, service people, plumbers, painters, mechanics, etc.; operator of trucks, forklifts, cranes or other equipment; determine the accuracy, neatness and thoroughness of the work assigned.
- Must be able to work in close quarters, crawlspaces, shafts, man holes, small enclosed rooms, small sewage and waterline pipes and other areas which could cause claustrophobia; narrow aisles or passageways.
- Must be able to work outdoors in all types of weather conditions; outdoor experience preferred.

Education

Desired:

- High School Diploma or G.E.D. equivalent.