



## **Regular Meeting of the Board of Directors of the Eastern Shore Broadband Authority**

**December 5, 2019  
2:00 p.m. at the ESVBA  
(4174 Lankford Hwy., Exmore, VA)**

### **AGENDA**

- 1. Call to Order**
- 2. Agenda Adoption**
- 3. Public Comment**
- 4. Approval of Minutes**
- 5. System Status & Build Report**
- 6. New Business**
  - a. 2020 Meeting Schedule**
  - b. FY19 Audit Approval**
  - c. Updating ESVBA employee handbook and exploring changing ESVBA employee benefits**
- 7. Board Comments**
- 8. Closed Session**
  - a. Contracted Revenue** (Section 2.2-3711 Paragraph 33)
  - b. Personnel Discussion** (Section 2.2-3711 Paragraph 1)
  - c. New Business Opportunity** (Section 2.2-3711 Paragraph 33)
- 9. Adjournment**

*Next Board Regular Meeting: January 23, 2020*

1 Closed Session: Section 2.2-3711 of the Code of Virginia of 1950, as amended; (A) Paragraph 1. Discussion, consideration, or interviews of prospective candidates for employment; assignment, appointment, promotion, performance, demotion, salaries, disciplining, or resignation of specific public officers, appointees, or employees of any public body.

2 Closed Session: Section 2.2-3711 of the Code of Virginia of 1950, as amended; Paragraph 5: Discussion concerning a prospective business or industry or the expansion of an existing business or industry where no previous announcement has been made of the business' or industry's interest in locating or expanding its facilities in the community.

3 Closed Session: Section 2.2-3711 of the Code of Virginia of 1950, as amended; Paragraph 33: Discussion or consideration by a local authority created in accordance with the Virginia Wireless Service Authorities Act (§ 15.2-5431.1 et seq.) of confidential proprietary records and trade secrets excluded from this chapter pursuant to subdivision 19 of § 2.2-3705.6.